



WCIA Parks and Recreation Forum

Dates and Locations:

Wednesday, July 17, 2019

Richland Community Center
500 Amon Park Dr.
Richland, WA 99352

Wednesday, August 7, 2019

WCIA Office-Training Room
320 Andover Park East
Tukwila, WA 98188

Time:

9:00 a.m. to 3:00 p.m.

Cost:

WCIA Members: Free

Non-Members: \$60.00*

*Discounted rate for Enduris and WCRP Members

Audience:

Management, Supervisors, Leads or those with authority and responsibility for implementing parks and recreation programs

Based on member feedback, we created this full day session that expands on a selection of topics presented at the 2018 Risk Managing Parks and Recreation training.

Presentation Topic:

Risk Management Examination of Your Parks Employment Procedures

Presenters:

- **Brian Augenthaler, Regional Defense Attorney - Keating, Bucklin & McCormack, Inc., P.S.**
- **Mike Bolasina, Regional Defense Attorney - Summit Law Group**

Tips on navigating your recreation program from beginning to end in today's environment:

- Risk Pool Resources
- Roles & Responsibilities Regarding Employment Concerns
- Top High-Risk Employment Areas for Parks
- Use of Volunteers, Part-Time and Seasonal Staff
- Primer on Discrimination Issues - Disability Accommodation, Harassment and Age
- An Overview of Best Practices on Managing Employees

Workshop and Participant Objectives

- Share ideas, perspectives and suggestions for risk controls and techniques
- Identify and discuss current issues and concerns
- Learn about "successes" from other member Parks and Recreation professionals

***Morning refreshments and a light lunch of sandwiches, chips
and salad will be provided.***

Registration

1. Go to www.wciapool.org and log in first. *Note: If this is your first time using the website, please click "New User Login," to create a User Profile, then log in and register for the training. Your email address will be your User Name.*
2. Click "**Education and Training.**"
3. On the drop down menu that appears, click "**Training Calendar.**" The trainings appear in order for each month by date.
4. Go to the date and title of the training and click "**Register for this Event,**" then complete indicated fields in the box that appears and click "**submit.**"

Cancellations due 2 business days prior.